



## WESTMINSTER UNDER SCHOOL

### Lower School Teacher (Reception to Year 4) – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A bachelor's degree (or equivalent) in any discipline	Yes	
	Qualified Teacher Status	Yes	
	Commitment to continuing professional development	Yes	
Knowledge/Experience	Outstanding classroom practitioner with proven experience of working successfully with Lower School aged children	Yes	
	Experience of working in EYFS and a thorough understanding of the EYFS Framework		Yes
	Experience in operating as part of a collaborative teacher team	Yes	
	Knowledge of safeguarding within schools, including recent changes to safeguarding practice	Yes	
	Experience in pastoral care and pupil wellbeing	Yes	
	Sound knowledge of differentiating activities to meet the needs of all learners		
	An understanding of and commitment to the School's Equal Opportunities Policies and a willingness to promote equality of opportunity in all aspects of their work	Yes	
Skills and abilities	Excellent organisational and administrative skills – ability to plan, priorities and manage a varied workload	Yes	
	Ability to adapt teaching across Reception to Year 4	Yes	
	Strong communication skills, both written and verbal with a good standard of English	Yes	

	Ability to lead by example and inspire others, motivating both staff and pupils	Yes	
	Ability to remain positive, enthusiastic and prioritise calmly and effectively under pressure	Yes	
	Empathetic and compassionate; a good understanding of boundaries	Yes	
	Ability to prioritise as workloads require, and a willingness to take ownership of tasks and use own initiative	Yes	
	Ability to work autonomously and as part of a team	Yes	
	Ability to develop and maintain positive and effective relationships with all members of the school community and outside agencies	Yes	
	Experience of teaching the Read, Write, Inc. Phonics scheme		Yes