

WESTMINSTER SCHOOL

Assistant Boat House Manager – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	BR Level 2 Coaching or equivalent	Yes	
	A teaching qualification		Yes
	RYA Level 2 Launch Driving Certificate or equivalent	Yes	
	Clean UK Driving Licence		Yes
Knowledge/Experience	Previous coaching experience within a school environment	Yes	
	Experience of effectively managing student behaviour in a Boat Club and training environment	Yes	
	Understanding of quality assurance and the procedures and processes necessary to ensure the delivery of high-quality coaching	Yes	
	An awareness of safeguarding	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity an all aspects of the work	Yes	
Skills and abilities	The ability to assist with minor boat repairs		Yes
	The ability to work as part of a coaching team under the direction of the Head of Rowing	Yes	
	The ability to communicate well with students and to inspire, motivate and support them in their progress	Yes	
	Well-developed organisational, administrative and IT skills	Yes	
	The ability to transport both boats and students to rowing events		Yes

Ability to work autonomously and as part of	Yes	
a team		