



WESTMINSTER SCHOOL

Teacher of English (maternity cover) – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A bachelor's degree (or equivalent) in English	Yes	
	A teaching qualification		Yes
	Evidence of continuing professional development	Yes	
Knowledge/Experience	Experience of teaching English (both Literature and Language)	Yes	
	Understanding of a range of imaginative approaches to pedagogy and assessment	Yes	
	Experience of effectively managing pupil behaviour		Yes
	Knowledge of safeguarding	Yes	
	Breadth of subject knowledge sufficient to cover, and teach beyond, OCR/CAIE IGCSE and Eduqas A-Level English Literature	Yes	
	Understanding of quality assurance and the procedures and processes necessary to ensure the delivery of high-quality education	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of their work	Yes	
Skills and abilities	The ability to teach English across the ability range, from KS3 to A-Level and university preparation	Yes	
	An enthusiasm for their subject	Yes	

	The ability to motivate and support colleagues in their work	Yes	
	The ability to contribute to the School's co-curriculum		Yes
	The ability to work as a personal tutor to a group of pupils	Yes	
	The ability to communicate with pupils and to motivate and support them in their studies	Yes	
	Excellent communication skills, both written and verbal	Yes	
	Well-developed organisational and IT skills	Yes	
	Possess a friendly and approachable manner	Yes	