



WESTMINSTER UNDER SCHOOL

Junior Class Teacher and Head of Lower School English – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A bachelor's degree (or equivalent) in any discipline	Yes	
	CPD and further qualifications relevant to the teaching of English and phonics	Yes	
	A teaching qualification	Yes	
Knowledge/Experience	Experience of teaching in the state maintained and private sectors	Yes	
	In depth subject knowledge of English and phonics for Reception to Year 4	Yes	
	Experience leading a high performing team with demonstrable impact		Yes
	Experience of effectively managing pupil conduct and behaviour	Yes	
	Experience of teaching children from ages 4 to 13		Yes
	Knowledge and understanding of safeguarding	Yes	
	A commitment to the School's Equal Opportunities policies, and a willingness to promote equality of opportunity in all aspects of the work	Yes	
Skills and abilities	Excellent communication skills, both written and verbal	Yes	
	High standard of English, both written and verbal	Yes	
	Well-developed organisational, administrative and IT skills	Yes	

	Ability to motivate pupils and support them with their studies in a positive and friendly way	Yes	
	Excellent interpersonal skills	Yes	
	Act as an excellent role model	Yes	
	Respect for all members of a school community, irrespective of position, gender, age, ethnic background or any other protected characteristic	Yes	
	Ability to work autonomously and as part of a team	Yes	
	An enthusiasm for the subject, which is reflected through their teaching	Yes	
	Ability to act as a form tutor to a group of pupils	Yes	
	Ability to offer sporting or other co-curricular opportunities to pupils at the school		Yes
	Have a positive and solution-focused attitude to working life	Yes	