

## **German Language Assistant – person specification**

	Criteria	Essential	Desirable
Qualifications/Professional Development	A bachelor's degree or equivalent (can be in any subject)	Yes	
Knowledge/Experience	Good knowledge of the principles of safeguarding in education in line with the content of KCSIE 2023 and other statutory guidance	Yes	
	Experience teaching spoken German to pupils age 13 to 18 in the UK or for UK qualifications (GCSE/IGCSE/A-level)		Yes
	Experience of effectively managing pupil conduct		Yes
	Excellent knowledge of German-language culture and social issues	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity an all aspects of the work	Yes	
Skills and abilities	L1 (first language), fluent speaker of German with an excellent level of verbal and written correctness	Yes	
	Well-developed organisational, administrative and IT skills.	Yes	
	The ability to communicate with students and to motivate and support them in their studies.	Yes	
	High level of attention to detail	Yes	
	Ability to work autonomously and as part of a team	Yes	