



WESTMINSTER SCHOOL

Teacher of Theology and Philosophy (part-time) – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A strong academic background, with at least a good honours degree (or equivalent) in Theology, TPRS or Philosophy	Yes	
	Qualified Teacher Status		Yes
Knowledge/Experience	Outstanding subject knowledge and understanding of syllabus content	Yes	
	Experience of effectively managing pupil behaviour	Yes	
	Teaching experience in the state-maintained or private sector		Yes
	Experience teaching Theology and Philosophy (or equivalent) to an A-level or equivalent standard		Yes
	Knowledge of safeguarding and child protection	Yes	
	A commitment to the School's Equal Opportunities policies, and a willingness to promote equality of opportunity in all aspects of their work	Yes	
Skills and abilities	Able to inspire pupils through a genuine passion for learning, leading them towards outstanding academic and pastoral outcomes	Yes	
	Possess a kind, empathetic and professional manner	Yes	
	Calm under pressure	Yes	
	Ability to work autonomously and as part of a team	Yes	
	Excellent interpersonal skills	Yes	
	Excellent communication skills both written and verbal	Yes	

	Outstanding time management and organisational skills	Yes	
	Well-developed IT skills	Yes	
	A solution-focused and 'can-do' attitude to the challenges of professional working life	Yes	