



WESTMINSTER SCHOOL

Assistant Developer (maternity cover) – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	Formal education to A-Level (or equivalent)	Yes	
	Bachelor's degree (or equivalent)		Yes
Knowledge/Experience	Experience working in I.T. as a Developer (HTML/CSS/SQL/Devops/GIT/Classic ASP)	Yes	
	Knowledge of Classic ASP and MS SQL Server	Yes	
	Knowledge of Devops	Yes	
	Knowledge of Visual Studio	Yes	
	Knowledge of GIT / GitHub	Yes	
	Experience of ASP Blazer/DotNet		Yes
	Experience of AI API's and PowerShell integration		Yes
	Up to date knowledge of technology changes and abreast of future changes	Yes	
	Experience working in an educational environment or similarly safeguarding-focused environments		Yes
	Experience working with a school MIS		Yes
	Knowledge of safeguarding, especially in relation to I.T. within an education environment	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of their work	Yes	
Skills and abilities	Able to design and develop systems such as the Admissions System	Yes	
	Maintain and enhance existing systems such as VMT's Billing System and Expeditions and Trips Management System	Yes	

	Able to utilise Azure Dev Ops to document workflows	Yes	
	Able to produce reports and project plans	Yes	
	Strong organisational skills and ability to manage competing priorities	Yes	
	Ability to work independently while contributing effectively to a collaborative team	Yes	
	Professional, calm and customer-focused manner	Yes	
	Adaptable to changing operational requirements	Yes	
	High level of reliability, discretion and sound judgement	Yes	
	Excellent communication skills, both written and verbal	Yes	
	Proactive approach to improving systems, processes and service quality	Yes	
	Commitment to maintaining high technical and security standards	Yes	
	Interest in mentoring, leadership development or further technical specialisation		Yes