



WESTMINSTER SCHOOL

Deputy Head Groundsperson – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	Formal education to at least GCSE Level (or equivalent)	Yes	
	Level 2 GMA Technical Certificate in Turf Surface Maintenance (or equivalent)	Yes	
	Full, clean UK driving licence	Yes	
	A willingness to work towards a higher-level qualification	Yes	
	PA1 and PA6 Spraying Certificate		Yes
	Chainsaw CS30/31 Qualification		Yes
	Health & Safety Qualification(s)		Yes
Knowledge/Experience	Clear understanding of current Health and Safety legislation, especially in relation to the safe use, storage, calibration and disposal of pesticides and other similar substances	Yes	
	Knowledge of Safeguarding	Yes	
	Experience of working in a school environment		Yes
	Experience of grounds maintenance	Yes	
	Understanding of vehicle knowledge and mechanical maintenance		Yes
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of	Yes	

	opportunity an all aspects of the work		
Skills and abilities	Excellent communication skills, both written and verbal	Yes	
	Excellent written and verbal English	Yes	
	Excellent attention to detail	Yes	
	Well-developed organisational skills	Yes	
	The ability to work autonomously and as part of a team	Yes	
	The ability to safely use all equipment, vehicles and machinery in relation to this role	Yes	
	An awareness of key stakeholders within the School	Yes	
	Physically fit with the ability to undertake moderate and occasional heavy lifting	Yes	
	Knowledge and awareness of Health & Safety requirements, particularly in relation to Schools		Yes
	Ability to prioritise tasks	Yes	
	The ability to be enthusiastic and hardworking, with a positive attitude	Yes	
	Maintain high professional standards	Yes	