



WESTMINSTER SCHOOL

Groundsperson – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	Formal education to at least GCSE Level (or equivalent)	Yes	
	Level 2 GMA Technical Certificate in Turf Surface Maintenance (or equivalent)	Yes	
	Full, clean UK driving licence	Yes	
	A willingness to work towards a higher-level qualification	Yes	
	PA1 and PA6 Spraying Certificate		Yes
	Chainsaw CS30/31 Qualification		Yes
	Health & Safety Qualification(s)		Yes
Knowledge/Experience	Clear understanding of current Health and Safety legislation, especially in relation to the safe use, storage, calibration and disposal of pesticides and other similar substances	Yes	
	Experience of grounds maintenance	Yes	
	Experience of working in a school environment		Yes
	Knowledge and awareness of Health & Safety requirements, particularly in relation to Schools		Yes
	Understanding of vehicle knowledge and mechanical maintenance		Yes
	Knowledge of safeguarding	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of the work		

Skills and abilities	Excellent problem-solving skills with strong organisational abilities	Yes	
	Excellent communication skills, both written and verbal, with a good standard of English		
	Ability to work autonomously and as part of a team	Yes	
	The ability to safely use all equipment, vehicles and machinery in relation to this role	Yes	
	Ability to develop and maintain effective relationships with all members of the school community and outside agencies	Yes	
	Physically fit with the ability to undertake moderate and occasional heavy lifting	Yes	
	Maintain high professional standards	Yes	
	Excellent interpersonal skills	Yes	