



WESTMINSTER UNDER SCHOOL

Year 4 Class Teacher (Maternity Cover) - person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A bachelor's degree (or equivalent) in any discipline	Yes	
	A teaching qualification	Yes	
Knowledge/Experience	Experience of teaching in the state maintained and private sector	Yes	
	Experience of effectively managing pupil conduct and behaviour	Yes	
	Experience of teaching children from ages 7 to 13		Yes
	Knowledge and understanding of safeguarding	Yes	
	A commitment to the School's Equal Opportunities policies, and a willingness to promote equality of opportunity in all aspects of the work	Yes	
Skills and abilities	Excellent communication skills, both written and verbal	Yes	
	Well-developed organisational, administrative and IT skills	Yes	
	Ability to motivate pupils and support them with their studies in a positive and friendly way	Yes	
	Excellent interpersonal skills	Yes	
	Act as an excellent role model	Yes	
	Respect for all members of a school community, irrespective of position, gender, age, ethnic background or any other protected characteristic	Yes	

	Ability to work autonomously and as part of a team	Yes	
	An enthusiasm for the subject, which is reflected through their teaching	Yes	
	Ability to act as a form tutor to a group of pupils	Yes	
	Ability to offer sporting or other co-curricular opportunities to pupils at the school		Yes
	Have a positive and solution-focused attitude to working life	Yes	