

Spanish Language Assistant – Person Specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A Bachelor's degree or equivalent	Yes	
Knowledge/Experience	Experience teaching spoken Spanish to pupils age 13 to 18 in the UK or for UK qualifications (or equivalent)		Yes
	Experience of effectively managing student conduct		Yes
	Knowledge of safeguarding	Yes	
	Good knowledge of Spanish-language culture and social issues	Yes	
Skills and abilities	L1 (first language), fluent speaker of Spanish with an excellent level of oral and written correctness	Yes	
	Well-developed organisational, administrative and IT skills	Yes	
	The ability to communicate with students and to motivate and support them in their studies.	Yes	
	Excellent communication skills, both written and oral	Yes	
	Friendly and approachable manner	Yes	
	An enthusiasm for their subject	Yes	