



**WESTMINSTER
SCHOOL**

Rowing Coach – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	BR Level 2 Coaching (or equivalent)	Yes	
	A teaching qualification		Yes
	RYA Level 2 Launch Driving Certificate (or equivalent)		Yes
	Clean UK Driving Licence		Yes
Knowledge/Experience	Previous coaching experience within a school environment	Yes	
	Experience of effectively managing pupil behaviour in a Boat Club and training environment	Yes	
	Understanding of quality assurance and the procedures and processes necessary to ensure the delivery of high-quality coaching	Yes	
	An awareness of safeguarding	Yes	
	A commitment to the School's Equal Opportunities policies, and a willingness to promote equality of opportunity in all aspects of their work	Yes	
Skills and abilities	Ability to provide effective rowing coaching to children and young adults	Yes	
	Ability to work as part of a coaching team under the direction of the Head of Rowing	Yes	

The ability to communicate well with pupils and to inspire, motivate and support them in their progress	Yes	
Well-developed organisational, administrative and IT skills	Yes	
Excellent communication skills, both written and verbal	Yes	
Physically fit as per the needs of the role	Yes	
The ability to transport both boats and pupils to rowing events		Yes
The ability to assist with minor boat repairs		Yes