



WESTMINSTER UNDER SCHOOL

Teacher of English (one-year maternity cover) – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A strong academic background, with at least a good honours degree (or equivalent) in any discipline	Yes	
	Qualified Teacher Status	Yes	
	Further qualification in English, Education or Leadership		Yes
Knowledge and Experience	A good awareness of recent trends in English curriculum content, aims, objectives and assessment	Yes	
	Experience of teaching in an educational environment		Yes
	A good awareness of recent trends in English curriculum content, aims, objectives and assessment		Yes
	An understanding and awareness of safeguarding	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of the work	Yes	
Skills and abilities	Possess an enthusiasm for the subject	Yes	
	The ability to take the initiative, to seek advice where necessary, and to work effectively as part of a team	Yes	
	Excellent communication skills both written and verbal	Yes	
	Well-developed organisational, administrative and IT skills, and an eye for detail	Yes	
	High standard of English, both written and verbal	Yes	

Excellent teaching and classroom management skills, with a creative approach to their lessons	Yes	
Highly developed inter-personal skills, and the ability to work effectively and productively with pupils, staff, and parents	Yes	
High standards and outstanding levels of professional and personal integrity	Yes	
A high degree of motivation to work with children and young people	Yes	
The ability to form and maintain appropriate relationships and personal boundaries with children and young people	Yes	