



WESTMINSTER SCHOOL

Senior Infrastructure and Security Engineer – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	Formal education to NVQ Level 6 or equivalent	Yes	
	Evidence of ongoing professional development in infrastructure, networking or security	Yes	
	Bachelor's degree (or equivalent) in Computer Science, Engineering or a related field		Yes
	Security certifications (CISSP, CISM, CCNP Security, Microsoft SC-100, AZ-500, MS-500, etc.)		Yes
Knowledge/Experience	Significant senior-level experience managing complex IT infrastructure	Yes	
	Deep expertise in enterprise networking, firewalls, server platforms and Microsoft cloud technologies, including Azure IaaS/PaaS and Microsoft 365	Yes	
	Strong cyber security knowledge in operational environments	Yes	
	Hands-on experience administering Azure (virtual machines, Entra ID, networking, Azure Monitor) and managing M365 tenants at an enterprise level	Yes	
	Practical experience with Microsoft Purview (data governance, DLP, sensitivity labels, compliance portal) and Microsoft Defender suite	Yes	
	Experience owning technical standards rather than solely administering systems	Yes	
	Experience contributing to strategic planning or infrastructure roadmaps	Yes	

	Experience supporting CCTV, access control or other building systems		Yes
	Experience leading technical direction within a team		Yes
	Experience working in an educational environment or similarly safeguarding-focused environments		Yes
	Knowledge of safeguarding, especially in relation to I.T. within an education environment	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of their work	Yes	
Skills and abilities	Proven ability to design resilient infrastructure	Yes	
	Ability to make and defend complex technical decisions in high-risk environments	Yes	
	Ability to translate strategic requirements into robust technical architecture	Yes	
	Confidence advising senior stakeholders on technical risk and investment	Yes	
	Strong organisational skills and ability to manage competing priorities	Yes	
	Ability to work independently while contributing effectively to a collaborative team	Yes	
	Professional, calm and customer-focused manner	Yes	
	Adaptable to changing operational requirements	Yes	
	High level of reliability, discretion and sound judgement	Yes	
	Excellent communication skills, both written and verbal	Yes	
	Proactive approach to improving systems, processes and service quality	Yes	

Commitment to maintaining high technical and security standards	Yes	
Interest in mentoring, leadership development or further technical specialisation		Yes
Physically fit as per the needs of the role	Yes	