



WESTMINSTER UNDER SCHOOL

Teacher of PE and Girls' Games – person specification

	Criteria	Essential	Desirable
Qualifications / Professional Development	A degree (or equivalent) in Physical Education or a related field	Yes	
	Qualified Teacher Status (QTS) or equivalent.	Yes	
	Coaching qualifications (e.g., England Netball, UKA, England Hockey)		Yes
Knowledge and Experience	Experience of teaching PE to girls in a co-educational environment	Yes	
	Experience of creating and reviewing PE department policies	Yes	
	High level of sporting and/or coaching experience	Yes	
	Passion for sport and commitment to pupil well-being and development	Yes	
	Knowledge of safeguarding	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of the work	Yes	
Skills and abilities	Excellent interpersonal and communication skills	Yes	
	Adaptable to the needs of the role	Yes	
	Strong leadership and organisational skills	Yes	
	Be an outstanding teacher	Yes	
	Strong I.T. skills, specifically with Microsoft Office	Yes	
	Excellent time management, problem-solving and organisational skills	Yes	

	Strategic thinking, able to see the big picture but with an eye for and understanding of the day-to-day detail	Yes	
	Excellent written and verbal communication skills, with a high standard of English, with the ability to write clearly and confidently to parents and staff	Yes	
	Highly developed inter-personal skills, and the ability to work effectively and productively with a big and diverse department	Yes	
	High standards and outstanding levels of professional and personal integrity	Yes	
	Willingness to contribute to wider school life (e.g. duties, trips)	Yes	
	Physically fit as per the needs of the role	Yes	