



## WESTMINSTER UNDER SCHOOL

### Teaching Assistant (Years 3 & 4) – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	NVQ Level 3 or equivalent experience in education, childcare, or a related field	Yes	
Knowledge/Experience	Experience working with primary-aged children		Yes
	Knowledge of safeguarding	Yes	
	Experience of effectively managing pupil behaviour	Yes	
	Experience of working in an educational environment		Yes
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of their work	Yes	
Skills and abilities	Strong organisational and time management skills	Yes	
	High standard of English, both written and verbal, and numeracy skills	Yes	
	Ability to support teaching and learning effectively in a classroom environment	Yes	
	Good communication skills, both written and verbal	Yes	
	Ability to work collaboratively with all staff	Yes	
	Caring, patient, and supportive approach to working with children	Yes	
	Ability to build positive relationships with pupils and staff	Yes	

Adaptable to the needs of the role, with a proactive attitude	Yes	
Strong interpersonal skills, including empathy and sensitivity	Yes	
Ability to maintain professionalism and confidentiality	Yes	
Willing to contribute to wider school life		Yes