



WESTMINSTER SCHOOL

Head of History – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A bachelor's degree (or equivalent) in History	Yes	
	A teaching qualification		Yes
	Evidence of continuing professional development	Yes	
Knowledge/Experience	Experience of teaching History to A-Level	Yes	
	Experience of effective line management		Yes
	Experience of managing an academic department		Yes
	Experience of creating or contributing to department policies	Yes	
	Understanding of a range of imaginative approaches to pedagogy and assessment	Yes	
	Experience of effectively managing student behaviour	Yes	
	Knowledge of safeguarding	Yes	
	Breadth of subject knowledge sufficient to cover, and teach beyond, CIE IGCSE and OCR A-Level History	Yes	
	Understanding of quality assurance and the procedures and processes necessary to ensure the delivery of high-quality education	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of the work	Yes	
Skills and abilities	An enthusiasm for their subject	Yes	
	The ability to motivate and support colleagues in their work	Yes	

	Excellent administrative skills appropriate to a large academic department	Yes	
	The ability to contribute to the School's co-curriculum	Yes	
	The ability to work as a personal tutor to a group of students	Yes	
	The ability to communicate with students and to motivate and support them in their studies	Yes	
	The ability to work autonomously and as part of a team	Yes	
	Excellent communication skills, both written and verbal	Yes	
	Well-developed organisational and IT skills	Yes	
	Possess a friendly and approachable manner	Yes	