



WESTMINSTER UNDER SCHOOL

Assistant Director of Music – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A varied musical background, with at least a 2:1 honours degree in BMus/BA (or equivalent)	Yes	
	Qualified Teacher Status [QTS]	Yes	
	Evidence of further relevant professional development	Yes	
Knowledge/Experience	Excellent knowledge of a strong music curriculum for Years 3-8 (or equivalent)	Yes	
	Experienced classroom practitioner with an understanding of curriculum and pedagogical issues relating to music	Yes	
	Up-to-date knowledge of successful and innovative teaching and the latest curriculum developments and initiatives	Yes	
	Good working knowledge of music software programmes, including Sibelius, Logic and Garage Band	Yes	
	An understanding and awareness of safeguarding	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of their work	Yes	
	Experience of teaching Early Years Foundation Stage [EYFS] music with an understanding of how this fits into the wider music curriculum.		Yes
Skills and abilities	Good keyboard skills, suitable for teaching, accompanying pupil concerts and exams	Yes	
	Ability to teach music to Years 3-8 (or equivalent)	Yes	

Ability to teach music from Reception to Year 2 (or equivalent)		Yes
Creates a happy, challenging and effective learning environment	Yes	
A creative teacher who inspires children's love of music	Yes	
Strong classroom management skills	Yes	
Outstanding time management, problem solving and organisational skills	Yes	
Highly developed inter-personal skills, and the ability to work effectively and productively with pupils, parents and colleagues	Yes	
High standards and outstanding levels of professional and personal integrity	Yes	
A positive attitude to maintaining discipline	Yes	
A high degree of motivation to work with children and young people	Yes	