

## Rowing Coach – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	BR Level 2 Coaching (or equivalent)	Yes	
	A teaching qualification		Yes
	RYA Level 2 Launch Driving Certificate or equivalent	Yes	
	Clean UK Driving Licence		Yes
Knowledge/Experience	Previous coaching experience within a school environment	Yes	
	Experience of effectively managing pupil behaviour in a Boat Club and training environment	Yes	
	Understanding of quality assurance and the procedures and processes necessary to ensure the delivery of high-quality coaching	Yes	
	An awareness of safeguarding	Yes	
	A commitment to the School's Equal Opportunities policies, and a willingness to promote equality of opportunity in all aspects of the work	Yes	
Skills and abilities	The ability to work as part of a coaching team under the direction of the Head of Rowing	Yes	
	The ability to communicate well with pupils and to inspire, motivate and support them in their progress	Yes	
	Well-developed organisational, administrative and IT skills	Yes	
	Excellent communication skills, both written and verbal	Yes	

The ability to transport both boats and pupils to rowing events	Yes
The ability to assist with minor boat repairs	Yes