



## WESTMINSTER SCHOOL

### Deputy Director of Sport – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A degree (or equivalent) in any subject	Yes	
	A fitness and/or sporting qualification		Yes
	A PGCE qualification or equivalent in secondary teaching		Yes
	Commitment to continuing professional development through attendance at INSET	Yes	
Knowledge/Experience	Experience of teaching PE to girls in a single sex and/or co-educational environment	Yes	
	High level of sporting and/or coaching experience in at least one of Netball, Football, Hockey Cricket & Tennis	Yes	
	Previous leadership experience	Yes	
	Experience in the logistics of sports programmes	Yes	
	Experience of working in an educational environment	Yes	
	An understanding of the nature of independent school education	Yes	
	Experience of working with sports performance tracking tools and online fixture management software e.g SOCS Sport		Yes
	An in-depth knowledge of safeguarding	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of the work		

Skills and abilities	Excellent problem-solving skills with strong organisational abilities	Yes	
	Willing to participate in sports tours during holiday time	Yes	
	Ability to work autonomously and as part of a team	Yes	
	Calmness, efficiency, and the ability to work under pressure as necessary	Yes	
	Ability to teach a second academic to A Level		Yes
	Ability to develop and maintain effective relationships with all members of the school community and outside agencies	Yes	
	An enthusiasm for their subject and work	Yes	
	Ability to lead by example and inspire others, motivating both staff and pupils	Yes	
	Excellent interpersonal skills	Yes	
	Strong communication skills, both written and verbal	Yes	