

Sports Coach – Person Specification



**WESTMINSTER
UNDER SCHOOL**

	Criteria	Essential	Desirable
Qualifications/Professional Development	Formal education to at least A-Level (or equivalent)	Yes	
	Coaching qualification in at least two of the following: football, hockey and/or cricket	Yes	
	A willingness to gain a coaching qualification	Yes	
	Commitment to continuing professional development through attendance at INSET	Yes	
	Clean UK Driving Licence		Yes
	First Aid Qualification		Yes
Knowledge/Experience	Previous coaching experience within a school environment	Yes	
	Sporting and/or coaching experience in at least one of Football, Hockey, Cricket & Tennis	Yes	
	Experience of effectively managing pupil behaviour	Yes	
	Safeguarding and child protection Awareness	Yes	
	Understanding of quality assurance and the procedures and processes necessary to ensure the delivery of high-quality coaching	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote		

	equality of opportunity in all aspects of the work		
Skills and abilities	Excellent verbal, written, and numeracy skills	Yes	
	Ability to work autonomously and as part of a team	Yes	
	Calmness, efficiency, and the ability to work under pressure as necessary	Yes	
	Ability to develop and maintain effective relationships with all members of the school community and outside agencies	Yes	
	An enthusiasm for their chosen sport and work	Yes	
	Ability to lead by example and inspire others, motivating both staff and pupils	Yes	
	Excellent interpersonal skills	Yes	
	Strong communication skills, both written and verbal	Yes	
	Well-developed organisational, administrative and IT skills	Yes	