



WESTMINSTER UNDER SCHOOL

Reception Teacher – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	Full and relevant Level 6 qualification (QTS, EYTS or EYPS) or equivalent	Yes	
	A bachelor's degree (or equivalent) in any discipline	Yes	
	Commitment to continuing professional development	Yes	
Knowledge/Experience	Experience of teaching children in EYFS	Yes	
	Experience of teaching children in Key Stage 1 (Year 1 and/ or Year 2)		Yes
	Experience teaching in the state maintained and private sector		Yes
	Excellent knowledge of the EYFS statutory framework and its requirements	Yes	
	Experience of teaching the Read, Write, Inc. Phonics scheme		Yes
	Experience or interest in Talk for Writing		Yes
	Knowledge of safeguarding within schools, including recent changes to safeguarding practice	Yes	
	Experience in pastoral care and pupil wellbeing	Yes	
	An understanding of and commitment to the School's Equal Opportunities Policies and a willingness to promote equality of opportunity in all aspects of the work	Yes	
Skills and abilities	Excellent organisational and administrative skills – ability to plan, prioritise and manage a varied workload	Yes	

	Strong communication skills, both written and verbal	Yes	
	Ability to lead by example and inspire others, motivating both staff and pupils	Yes	
	Excellent interpersonal skills	Yes	
	Ability to work autonomously and as part of a team	Yes	
	Ability to develop and maintain effective relationships with all members of the school community and outside agencies	Yes	
	An enthusiasm for Early Years, which is reflected through their teaching	Yes	
	A good general standard of English, both written and verbal	Yes	