



**WESTMINSTER
UNDER SCHOOL**

Swim Coach – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	Specific swimming teaching or coaching qualification		Yes
	Basic First Aid for Sport Qualification		Yes
Knowledge/Experience	Experience of coaching swimmers at youth level	Yes	
	Experience of effectively managing student behaviour		Yes
	Understanding of quality assurance and the procedures and processes necessary to ensure the delivery of high-quality education	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of their work	Yes	
Skills and abilities	The ability to communicate with pupils and to motivate and support them in their studies.	Yes	
	Well-developed organisational, administrative and IT skills	Yes	
	Excellent communication skills, both written and verbal	Yes	