



WESTMINSTER SCHOOL

Head of Science and Technology – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A bachelor's degree (or equivalent) in a science or related discipline.	Yes	
	A teaching qualification		Yes
	Evidence of continuing professional development	Yes	
Knowledge/Experience	Experience of teaching a science subject (up to and including KS5)	Yes	
	Experience of effective line management	Yes	
	Experience of managing an academic department		Yes
	Understanding of a range of imaginative approaches to pedagogy and assessment	Yes	
	Experience of managing a departmental budget		Yes
	Experience of effectively managing pupil behaviour	Yes	
	Knowledge of safeguarding	Yes	
	Knowledge of CLEAPSS guidelines and a monitoring of Health & Safety and Risk Assessments	Yes	
	Breadth of subject knowledge sufficient to cover and teach beyond A-Level.	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity in all aspects of their work	Yes	
Skills and abilities	The ability to teach a science subject across the ability range, from KS3 to A-Level and university preparation	Yes	
	An enthusiasm for their subject	Yes	

	The ability to motivate and support colleagues in their work through effective line management	Yes	
	The ability to balance the needs of both teaching and technical staff	Yes	
	Excellent administrative skills appropriate to a large academic department	Yes	
	The ability to contribute to the School's co-curriculum	Yes	
	The ability to work as a personal tutor to a group of students	Yes	
	The ability to communicate with students and to motivate and support them in their studies	Yes	
	Excellent communication skills, both written and verbal	Yes	
	Well-developed organisational and IT skills	Yes	
	Possess a friendly and approachable manner	Yes	