



WESTMINSTER UNDER SCHOOL

Head of History – person specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A bachelor's degree (or equivalent) in any discipline	Yes	
	A degree in History (or related subject)		Yes
	A teaching qualification	Yes	
	Further qualification in Education or Leadership		Yes
Knowledge/Experience	Experience of teaching History to pupils in Years 3-8	Yes	
	Some knowledge of the history curriculum from Reception to Year 2 (or equivalent)		Yes
	Experience of effectively managing pupil conduct and behaviour	Yes	
	Experience of developing and embedding curricula and schemes of work	Yes	
	Experience of managing an academic department	Yes	
	Knowledge and understanding of safeguarding	Yes	
	A commitment to the School's Equal Opportunities policies, and a willingness to promote equality of opportunity in all aspects of the work	Yes	
Skills and abilities	Excellent communication skills, both written and verbal	Yes	
	Well-developed organisational, administrative and IT skills	Yes	
	Ability to motivate pupils and support them with their studies in a positive and friendly way	Yes	
	Excellent interpersonal skills	Yes	
	Strong leadership skills	Yes	

	Ability to lead a department in line with the strategic aims and expectations of the School	Yes	
	Ability to manage and support colleagues in a professional environment	Yes	
	An enthusiasm for the subject, which is reflected through their teaching	Yes	
	Ability to act as a form tutor to a group of pupils	Yes	
	Ability to offer sporting or other co-curricular opportunities to pupils at the school		Yes