



WESTMINSTER SCHOOL

Teacher of Maths – Person Specification

	Criteria	Essential	Desirable
Qualifications/Professional Development	A strong academic background, with at least a good honours degree in Mathematics.	Yes	
	Qualified Teacher Status		Yes
	Evidence of relevant and challenging continuing professional development or progression or, for those new to the profession, an interest in learning about pedagogy	Yes	
Knowledge/Experience	Experience of teaching in the state maintained and private sector		Yes
	An awareness of current Safeguarding principles and practices	Yes	
	An understanding of, and commitment to, the School's Equal Opportunities policies and a willingness to promote equality of opportunity an all aspects of the work	Yes	
Skills and abilities	The ability to take the initiative, to seek advice where necessary and to work effectively as part of a team	Yes	
	An interest both in Mathematics and the effective communication and teaching of the subject to young people	Yes	
	Excellent written and oral communication skills and the confidence to make effective presentations to audiences of pupils, parents and staff	Yes	
	The ability to listen to and respond quickly to feedback, including listening effectively to pupils	Yes	

	Outstanding time management, problem-solving and organisational skills	Yes	
	Well-developed organisational, administrative and IT skills, and an eye for detail	Yes	
	Highly developed interpersonal skills, and the ability to work effectively and productively with pupils and staff	Yes	
	High standards and outstanding levels of professional and personal integrity	Yes	
	A positive attitude to maintaining discipline	Yes	
	The ability to inspire pupils through a genuine passion for learning and a desire to lead them towards outstanding academic and pastoral outcomes	Yes	
	An excellent role model	Yes	
	A high degree of motivation to work with children and young people	Yes	
	The ability to form and maintain appropriate relationships and personal boundaries with children and young people	Yes	
	Highly motivated, ambitious and collaborative	Yes	
	A positive and solution-focused attitude to working life	Yes	